



# W TURNBULL

## EXCAVATOR HIRE LTD



Specialising in:  
Plant Hire, Land Drainage, River Revetment, Pipeline Maintenance  
& Civils Contractors

*When you can't, we can*



### Slavery and Human Trafficking Policy

We are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains.

Our annual turnover is under £2 million and although we are not legally obliged to report on slavery and human trafficking, this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and is our slavery and human trafficking policy.

We are a plant hire, land drainage and procurement officers for gas transmission companies and are an independent company operating solely within the UK.

Our business comprises a field operations unit and associated head office support based at the above address.

Our supply chains are all UK wholesale or retail suppliers of associated products. None of our materials or supplies are sourced directly from manufacturers.

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chains.

We consider ourselves to be a 'low risk' business with regard to slavery and human trafficking.

However, we foster a culture that encourages the identification and reporting of any such risks within our business. We recruit all our employees directly and do not recruit from outside the UK or use agency workers.

We have a whistleblowing policy in place and, as part of our efforts to identify and mitigate risks within our supply chain, we have introduced systems to identify, assess and monitor potential risk areas.

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VAT Reg No: 293 261 158 | Company Registration No: SC347971

We have zero tolerance to slavery and human trafficking. To ensure that all those in our supply chains comply with our values we have putting in place a supply chain questionnaire that requires our suppliers to confirm that they only employ staff legally entitled to work here.

We are providing appropriate training to ensure that relevant employees understand the risks of modern slavery and human trafficking within our business and supply chains.

The person responsible for managing Slavery and Human Trafficking is Miss Mhairi Johnstone.

Signed: 

Date: 25/02/2020

Position: Managing Director

Review: 14/10/2020

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